

Introduction

Climate change is a global issue and it presents businesses of all sizes with challenges to reduce energy usage and improve carbon performance, whilst also complying with investor, customer and local legal requirements, aimed at reducing global emissions of greenhouse gases.

Energy consumption is under the regular review of the Group ESG Council.

Scope

This policy applies to all of The Belfield Group.

Energy Usage Within the Belfield Group

Energy usage within the Group is primarily related to provision of operational machinery, general facility requirements and some transport. We are tracking our use of energy and are taking steps to manage and reduce our dependence on fossil fuel derived sources.

Targets and Commitments

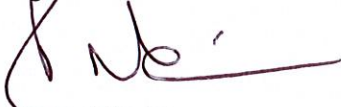
Each year we will fully evaluate our energy usage and establish KPIs with associated targets, to control or reduce consumption at our operational sites and in our transport, as far as reasonably practicable, including migrating to hybrid and electric vehicles.

Management Approach

The Belfield Group Board has overall responsibility for the implementation of this policy.

Managing Directors of each business are responsible for establishing energy consumption controls within their operations.

Signed on behalf of Belfield Group



Rachael Nevins
Chief Executive Officer